

Summary of Proposed Changes

Table of Contents

Summary of Proposed Changes.....	1
Document Modification History	2
1. Introduction.....	2
2. Project Overview.....	2
3. Project Scope	2
4. Summary of Proposed Changes	3
5. Next Steps.....	7

Document Modification History

Version	Status	Release date	Summary of changes
1.0	Current	24 Oct. 2025	Document published

1. Introduction

This summary of the proposed changes aims to inform stakeholders of the proposed changes under consideration, in preparation for the upcoming public and government consultation period for this project. It provides:

- an overview of the project's scope, including the purpose of the affected qualification/s
- a summary of the proposed changes to the qualifications and unit/ of competency
- consultation plan, and next steps.

The aim is to ensure stakeholders have a clear understanding of the proposed revisions, the reasons behind them, and how they can meaningfully contribute to shaping the future of these training products during the consultation.

2. Project Overview

This project is part of HumanAbility's suite of training product development initiatives aimed at ensuring qualifications, skill sets and units remain current, industry-relevant and responsive to emerging workforce needs.

A Technical Committee, drawing on expertise across industry, regulatory and provider domains, have guided the development of the draft training products.

A consultation log will be maintained and published to ensure transparency and traceability of stakeholder feedback and project responses.

Once feedback is considered and revisions incorporated, where compliant with the Training Package Organising Framework, the final drafts will be submitted for endorsement and, if approved, implemented and published on the National Training Register.

3. Project Scope

The primary objective of this project is to review 2 sterilisation services qualifications and 8 sterilisation services units of competency within the *HLT Health Training Package*, with an aim of restructuring and redesigning these components to address current and future skill needs, regulatory requirements, the latest technology and sustainable career pathways to support existing and future growth in the industry.

Qualifications

The purpose of these 2 qualifications is to support a specific occupation. The *HLT37015 Certificate III in Sterilisation Services* also supports pathways and applied learning.

- *HLT37015 Certificate III in Sterilisation Services*
- *HLT47015 Certificate IV in Sterilisation Services*

Units of Competency

- *HLTSTE001 Clean and disinfect reusable medical devices*
- *HLTSTE002 Inspect and pack reusable medical devices*
- *HLTSTE003 Sterilise loads*
- *HLTSTE004 Manage sterile stock*
- *HLTSTE005 Care for reusable medical devices*
- *HLTSTE006 Chemically disinfect reusable medical devices*
- *HLTSTE007 Monitor and maintain cleaning and sterilisation equipment*
- *HLTSTE008 Monitor quality of cleaning, sterilisation and packaging processes*

4. Summary of Proposed Changes

4.1 Qualification

Table 1: Proposed changes to *HLT37015M Certificate III in Sterilisation Services*

Section	Draft 1. Public and Government Consultation
Description	Revised application to update Standard
Foundation Skills Outcomes	New field. Indicates the foundation skill outcomes a competent learner is expected to have upon completion of the qualification.
Packaging Rules	Total number of units - no changes Number of core units - no changes Number of elective units - no changes

Table 2: Proposed changes to *HLT47015M Certificate IV in Sterilisation Services*

Section	Draft 1. Public and Government Consultation
Description	Revised application to update Standard
Foundation Skills Outcomes	New field. Indicates the foundation skill outcomes a competent learner is expected to have upon completion of the qualification.
Packaging Rules	Total number of units - no changes Number of core units - no changes Number of elective units - no changes

4.2 Units of Competency

Table 3: Proposed changes to *HLTSTE001M Clean and disinfect reusable medical devices*

Section	Draft 1. Public and Government Consultation
Elements and performance criteria	PC1.2 – updated wording to reflect modern terminology (Reusable medical devices to RMD's)
Foundation Skills	Added
Knowledge Evidence	KE1 Updated Standard
Assessment Conditions	Assessor requirements updated to include RTO requirements

Table 4: Proposed changes to *HLTSTE002M Inspect and pack reusable medical devices*

Section	Draft 1. Public and Government Consultation
Elements and performance criteria	PC2.8 – updated wording “policies and protocols” replaced with “procedures” PC3.6 - updated wording to “hollow ware sets”
Foundation skills	Added
Knowledge Evidence	KE1 Added updated Standard KE9 Added “reporting procedures” to support PE
Foundation Skills	Added
Assessment Conditions	Assessor requirements updated to include RTO requirements

Table 5: Proposed changes to *HLTSTE003M Sterilise loads*

Section	Draft 1. Public and Government Consultation
Application	Added “current” to avoid dating unit
Foundation Skills	Added
Knowledge Evidence	KE9 Added “problem identification and reports” to support PE
Foundation Skills	Added
Assessment Conditions	Assessor requirements updated to include RTO requirements

Table 6: Proposed changes to *HLTSTE004M Manage sterile stock*

Section	Draft 1. Public and Government Consultation
Application	Added “current” to reduce dating on unit
Elements and performance criteria	PC1.1 – updated wording to reflect modern terminology
Foundation Skills	Added
Performance Evidence	Updated wording Replaced “computerised” with “electronic”
Knowledge Evidence	KE 6 added quality assurance to support PE
Assessment Conditions	Assessor requirements updated to include RTO requirements

Table 7: Proposed changes to *HLTSTE005M Care for reusable medical devices*

Section	Draft 1. Public and Government Consultation
Application	Added “current” to reduce dating on unit
Foundation Skills	Added
Knowledge Evidence	KE2 Updated reference to standard
Assessment Conditions	Assessor requirements updated to include RTO requirements

Table 8: Proposed changes to *HLTSTE006M Chemically disinfect reusable medical devices*

Section	Draft 1. Public and Government Consultation
Application	Added “current” to reduce dating on unit
Foundation Skills	Added
Knowledge Evidence	KE2 Updated standard
Assessment Conditions	Assessor requirements updated to include RTO requirements

Table 9: Proposed changes to *HLTSTE007M Monitor and maintain cleaning and sterilisation equipment*

Section	Draft 1. Public and Government Consultation
Application	Added “current” to reduce dating on unit
Foundation Skills	Added
Knowledge Evidence	KE3.16 Updated standard
Assessment Conditions	Assessor requirements updated to include RTO requirements

Table 10: Proposed changes to *HLTSTE008M Monitor the quality of cleaning, sterilisation and packaging processes*

Section	Draft 1. Public and Government Consultation
Application	Added “current” to reduce dating on unit
Foundation Skills	Added
Knowledge Evidence	KE5 Updated standard
Assessment Conditions	Assessor requirements updated to include RTO requirements

5. Next Steps

Public and Government Consultation is expected to take place from 9 September 2025 – 21 November 2025.

During the consultation period, the project team will facilitate multiple ways for stakeholders to engage and provide feedback, including the following:

- 1 virtual information session
- 8 face-to-face workshops, across all major capital cities and 8 remote locations
- 3 virtual workshops
- Consultation survey enabling stakeholders to provide feedback via HumanAbility’s website
- Opportunity to provide written feedback via email direct to the project team.

We invite stakeholders including employers, service providers, regulatory bodies, First Nations communities, training organisations, students and communities, to engage in the format that best suits them.

Throughout the consultation, a consultation log of feedback will be maintained and made public, along with rationales for any decisions or revisions. After consultation closes, the project team, with input from the Technical Committee, will review all feedback and update the drafts accordingly. Divergent views will be addressed, and if necessary, further validation will occur. Final drafts will then be submitted to the Assurance Body and the Skills Ministers for consideration, endorsement and implementation.

HumanAbility

ABN 36 665 836 608

Suite 4, 109 Union Road, Surrey Hills VIC 3127 | 1800 486 262

humanability.com.au



HumanAbility is a Jobs and Skills Council funded by the Australian Government Department of Employment and Workplace Relations.